

October 5, 2016

**Position Announcement: Music Director and Conductor
Marion Philharmonic Orchestra, Marion, Indiana**

The Marion Philharmonic Association welcomes nominations and applications as it opens a search for the position of Music Director and Conductor beginning with the 2018-2019 season.

The Position

The Music Director and Conductor is responsible for the artistic leadership and direction of the orchestra, including programming, concert preparation and presentation within established budgets. The Music Director plays a lead role in furthering the visibility of and interest in the orchestra throughout the community, including reasonable participation in fundraising and public relations efforts. The Director reports to the Board of Directors through the President and Executive Director and works collaboratively with the Board, Executive Director, and other personnel to carry out these responsibilities.

Compensation

A competitive compensation package will be offered based on the candidate's experience and qualifications.

Candidate Profile

The preferred candidate will possess high quality musicianship and conducting skills, a broad knowledge of orchestral repertoire, significant conducting experience, effective interpersonal and communication skills, and the ability to foster and work in a creative and collaborative atmosphere. The successful candidate will bring a passion and vision for igniting and exploring music appreciation with new, young audiences as well as providing relevant and engaging concerts for established audiences.

The Orchestra

The Marion Philharmonic Orchestra will present its 47th season in 2016-17. Corporate and private donors in the Marion and Grant County community have demonstrated a mutual commitment to the arts by generously supporting the MPO since it began with a small group of volunteer musicians in 1969. The orchestra has flourished into a professional symphony with high artistic standards and educational initiatives that provide the framework for each season. A series of four subscription concerts are presented annually, featuring a variety of repertoire performed by an average of 50 professional musicians. Concerts are held in a number of beautiful and intimate local venues, including the Indiana Wesleyan University (IWU) Phillippe Performing Arts Center and Chapel Auditorium, the Taylor University Rediger Chapel Auditorium, and the F. Ritchie Walton Performing Arts Center at Marion High School. The orchestra partners with the IWU and Taylor University choral programs and regularly features ensembles from both universities in its programming. In fulfillment of its educational mission, the orchestra presents an annual Children's Concert and Young Artist Competition with high school and collegiate division winners. The MPO's website and Facebook page are: www.marionphil.org, www.facebook.com/marionphil1969.

The Community

The city of Marion is located in Grant County in the east central portion of the I-69 corridor and is the mid-point between metro-cities Fort Wayne and Indianapolis. The home of the Marion Philharmonic Orchestra for nearly 50 years, the city boasts a thriving arts community, including a Community School of the Arts, an active Civic Theater, and a spirited community band. Cultural amenities like the nation's largest War of 1812 reenactment, the state-of-the-art Marion Public Library and Museum, the annual James Dean Festival and the holiday Walkway of Lights draw visitors from near and far. Grant County is also the location of two world-class higher education institutions, Taylor University and Indiana Wesleyan University. With a population of approximately 30,000, Marion is known for its good schools, affordable housing, beautiful parks, gardens and river walks. Some of the most successful manufacturing and distribution plants in Indiana are located in Grant County along with a top-100 healthcare facility, and a Veterans Hospital.

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Application Process

Four finalists will be selected and invited to conduct one concert each during the 2017-2018 season. Finalists must be available to conduct one of these four concerts. Scheduling is somewhat flexible. The approximate time periods of the four concerts are: 1) September/October, 2) December, 3) February/March, 4) March/April. Primary consideration will be given to applications received by December 1, 2016.

Application requirements (preferably submitted electronically):

- A letter of interest
- A resume of 1-2 pages (including current email and telephone contact information)
- Examples of programs conducted (but not a repertoire list)
- Four professional references with email addresses and telephone numbers (please include orchestral musicians and artistic administrators)
- Links to video of candidate performance(s) (please include required password, if necessary)

Email applications to: mpo@marionphil.org (with subject heading "Conductor Search Application")

or mail applications to: Marion Philharmonic Orchestra, P.O. Box 272, Marion, IN 46952

No telephone inquiries, please. All applications will be kept confidential and no application materials will be returned.